



Weare Public Library

10 Paige Memorial Lane

P. O. Box 227

Weare, NH 03281

Phone: (603) 529-2044

Fax: (603) 529-7341

E-mail: wearepl@comcast.net

Board of Trustees

Raymond J. Kelly, Chairman

Susan Morin, Treasurer

Terri Wahnowsky, Secretary

Paul Marsh, Alternate

Phillip Enrico, Alternate

Christine Hague, Director

October 8, 2007

Present: Susan Morin and Terri Wahnowsky, Trustees; Paul Marsh and Philip Enrico, Alternate Trustees; Christine Hague, Director.

The meeting resumed at 6:39 p.m.

Windows

Decision was made to repair the nine antique windows in the Paige Room and replace the rest. The question now is when. We need a monetary commitment and winter is upon us. We have \$4500, \$4000 of which will expire by March 16, 2008. Need to request \$25,000 from warrant article from the Board of Selectmen (BOS). Hague has provided BOS with information pertaining to this money three times now with no answer. Board of Trustees (BOT) resolved to have Hague summarize what we know in a memo addressed to each BOS member with a copy to the Trustees of the Trust Fund. This memo will go out over the Library BOT's signature. Marsh will ask at next CIP Board meeting if the fund can be renamed and, if so, will the commitments of the original warrant be honored.

Benefit Review

Paul Marsh has been attending Benefit Review meetings and has determined that the Library's rates need a second look. One thought is that pages and aides, who have very circumscribed duties, come out very close in rates to the full-time/part-time staff with diverse duties and some supervisory responsibility. Another thought is that the lowest paid Town employee is at a rate of \$9.50 per hour. Part-time library pages are between \$7.96 and \$9.18 per hour. A suggestion was made to increase library part-time employees \$1 per hour. Hague pointed out this would bring pages earning close to what aides earn with less responsibility. Morin asked the difference of job descriptions between aides and pages. Hague responded that aides have more duties, e.g., tracking overdues and managing yearly magazine subscriptions. Morin and Hague decided that pages wages are high compared with other library employees.

Marsh to ask Benefit Review Committee: If the library were to adopt the current rate system, are all new hires required to start at Step 1 rates regardless of experience and qualifications?

Hague to get salary information from libraries of towns comparable in size and service to Weare.

CIP

Marsh says library needs to get on town's 10-year projections for new building. Hague drafted a letter stating the library's needs. Marsh suggests using a formal CIP request form, asking to be included for 2011-2013 timeframe. Hague will complete and submit the form.

Sawyer Room Policy

Resolved to change wording on policy to include one additional use per month, providing it is requested not more than five days prior to the meeting date and is subject to room availability. Governmental agencies are exempt from this restriction.

Balance of agenda to be covered at next full Board meeting.

Next meeting date is set for November 1, 2007 at 6:30 p.m. Meeting was adjourned at 9:25 p.m.

Respectfully submitted,

Terri Wahnowsky
Secretary